



DESERT HIGHLANDS

Job Description

Job Title: Greenskeeper

Department: Golf Course Maintenance

Reports To: Assistant Golf Course Superintendent

FLSA Status: Non-Exempt

Revised: September 2013

Primary Purpose:

This position performs semi-skilled grounds construction and maintenance work on the golf course under the supervision of the assistant superintendent.

Essential Functions:

1. Operates large mowers, tractors and other light equipment in a safe and efficient manner.
2. Responsible for checking fluid levels before operating any machine.
3. Responsible for reporting any abnormalities discovered while operating machinery to supervisor.
4. Returns all equipment to the designated location at the maintenance facility; wash equipment at the end of each day.
5. Maintain teeing ground.
6. Weed tee surrounds and other turf areas.
7. Plant bushes, shrubs, and other native plants.
8. Edges, rakes, and maintains sand bunkers.
9. Edges cart paths and around fairway yardage markers.
10. Hand raking leaves and other debris.
11. Operates turf vac, skip-loader, fairway and rough aerifier and boom sprayer.
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13. Apply divot mix to driving range tee and other tees on the golf course.
14. Fill divot bottles with divot mix.
15. Clean restrooms and break room as assigned.
16. Weed eating around trees, bunkers, and cart path curbs.
17. Mow greens with walking greens mower.
18. Compact golf course bunkers with vibratory tamper
19. Pick up grass piles.
20. Lay sod.
21. Mow tees with walking mower and green approaches with riding mower.
22. Must be able to service the golf course. These duties include: changing green flags, putting cups, moving rope and barricades, and moving tee markers.

23. Must be able to move directional barricades, ropes, and stakes.
24. Must be able to drive turf vehicles and mowers.
25. Blow cart paths with back pack blowers or riding blowers.
26. Helps in project work; assists in the construction and seeding of new greens, tees and fairways.
27. Perform all job duties in a safe and efficient manner.
28. Perform other duties as assigned.

Required Qualifications:

- Present a positive, professional image.
- Must be able to drive turf vehicles and mowers.
- Working knowledge of and ability to use hand and power tools and equipment.
- Must be self-motivated and customer service oriented.
- Strong interpersonal as well as written and oral communication skills.
- Reliable and predictable attendance.
- Ability to develop and maintain awareness of occupational hazards and safety precautions; skilled in following safety practices and recognizing hazards.

Preferred:

- Possession of a valid driver's license to drive company vehicles.
- Previous experience and knowledge of grounds work.

Physical Demands & Work Environment :

- Position is in the Golf Course Maintenance building located in a private residential community in North Scottsdale, AZ
- Must be able to frequently sit, stand, bend, use hands to finger, handle, or feel; and talk or hear, stoop, kneel, crouch, crawl, and walk.
- Ability to lift up to 50 lbs., and to lift overhead and push/pull, move lighter objects.
- The employee is regularly exposed to wet and/or humid conditions, outside weather conditions, extreme cold, and extreme heat.
- The employee is occasionally exposed to moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; risk of electrical shock; and vibration.
- The noise level in the work environment is usually moderate.
- The employee is occasionally exposed to Arizona desert wildlife such as snakes, scorpions, spiders, bobcats, javelinas, etc.