



# DESERT HIGHLANDS

## Job Description

**Job Title:** Amenities Technician  
**Reports To:** Amenities Supervisor  
**Revised:** September 2013

**Department:** Golf Course Maintenance  
**FLSA Status:** Non-Exempt

### Primary Purpose:

Works in conjunction with the Amenities Supervisor to maintain and monitor the landscaping, road, and recreational areas of the club.

### Essential Functions:

1. Trimming trees, shrubs and flowers.
2. Wedding flower beds and other turf grass areas.
3. Planting trees, shrubs and flowers.
4. Edging cart and walking paths. Remove grass from cracks
5. Maintain road reflectors, stop and cart crossing signs.
6. Hand raking leaves and other debris.
7. Cultivating flower beds.
8. Prepare flower beds for planting. This includes applying fertilizer, mulch and pesticides to the soil and turning it under and thoroughly mixing it to create a proper planting soil.
9. Grooming of clay tennis courts. Blowing and washing of hard courts.
10. Cleaning restrooms.
11. Weed eating around trees and other obstacles.
12. Walk mowing of the grass tennis courts and other areas.
13. Pick up grass piles.
14. Remove debris from water features and clean waterfalls.
15. Blow cart paths, parking lots, clubhouse areas, walkways and tennis courts with backpack or riding blowers.
16. Fertilizing gardens, grass courts and shrubs.
17. Perform all job duties in a safe and efficient manner.
18. Responsible for washing tools and equipment used that day.
19. Responsible for checking fluid levels before operating any equipment.
20. Must be able to lay sod.
21. Operation of hand tools (shovels, hula hoes, rakes, cultivators and brooms).
22. Perform other duties as assigned.

*Required Qualifications:*

- Present a positive, professional image.
- Must be self-motivated and customer service oriented.
- Reliable and predictable attendance.
- Ability to develop and maintain awareness of occupational hazards and safety precautions; skilled in following safety practices and recognizing hazards.

*Preferred:*

- Valid Driver's License

**Physical Demands & Work Environment:**

- Position is in the Golf Course Maintenance building located in a private residential community in North Scottsdale, AZ
- Must be able to frequently sit, stand, bend, use hands to finger, handle, or feel; and talk or hear, stoop, kneel, crouch, crawl, and walk.
- Ability to lift up to 50 lbs., and to lift overhead and push/pull, move lighter objects.
- The employee is regularly exposed to wet and/or humid conditions, outside weather conditions, extreme cold, and extreme heat.
- The employee is occasionally exposed to moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; risk of electrical shock; and vibration.
- The noise level in the work environment is usually moderate.
- The employee is occasionally exposed to Arizona desert wildlife such as snakes, scorpions, spiders, bobcats, javelinas, etc.

This job description serves as a general overview of the job duties that this position requires. I acknowledge all of the duties that my job entails and that I may be assigned others at the discretion of the Desert Highlands Management. I do understand that although these are my direct responsibilities, I am a team player and will help others.

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Employee Printed Name

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Employee Signature

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Date